

Hello,

This letter recommends Josh Ching. Josh served as PLNU's ASB President from 2022-2023. As the sole staff advisor to student government, I worked more closely with Josh than any other student during that period. Josh proved to be humble, service-oriented, highly teachable, and conscientious. Josh developed his leadership skills at the highest level offered to students at PLNU and is now able to effectively build a vision and strategy and lead a team through it.

Josh took over as the chief executive of a robust organization in the summer, but has very little governance experience. ASB employs ~60 student workers (with hundreds of volunteer positions) in execution of a diverse program portfolio with a ~\$400,000 budget. Josh had the humility to recognize he needed to grow his understanding and immediately sought out advisors (including myself) who could make him a subject matter expert early in the summer. He then sought wisdom on how to execute in the complex political environment of the University. It was clear Josh had the humility to accept what he didn't know and the courage to seek it out.

I then watched Josh do what so many young leaders these days often fail to: embody a leadership ethos to inform his leadership style. Josh is a thoroughly understated person and I admit I had to watch him a little bit to understand why his peers elected him in a landslide over more charismatic candidates. I learned it was because he was dedicated to service. Josh values every constituent equally, seeks out the quiet voices on the margin, and commits himself to serving them. Josh is a servant leader who inspires others to also be servant leaders.

Lastly, Josh continues to demonstrate his deep teachability. He had to confront a variety of political issues during his tenure and always kept a posture of openness, of wanting to understand deeper and better. He also had no clue how to run an effective board business meeting, but is now an experienced chairman. I believe Josh is capable and determined to learn every part of the roles he commits to.

Josh is a capable servant leader who inspires with his humility and grows through his teachability. Moreover, he's someone people are attracted to and want to spend time around. I recommend Josh to you and believe your organization will be better with him on board.

Sincerely,



Scott McGowan, MAS
Director of Community Life
Student Life and Formation