



**Bob Brower, Ph.D.**  
*Office of the President*

To Whom It May Concern,

I'm pleased to provide this reference letter for Josh Ching. I've known Josh during his time as a student at Point Loma Nazarene University and particularly during the 2022-2023 academic year as he served as the Associated Student Body President. Josh and I have met regularly to discuss university and student-body issues and events as well as many informal meetings throughout the year.

Josh is a collaborative, hardworking leader who exhibits the drive and commitment to excel. He is good interpersonally in his relationships and communication with others and has developed strong personal ties with students and faculty through his work and association. I know Josh to be a person of character and high ethics in his work, relationships, and activities.

Josh consistently goes above and beyond expectations to deliver exceptional results in all that he endeavors. He possesses attention to detail and the ability to multitask, thus enabling him to manage several projects at once while ensuring that tasks are completed to a high standard. Even in demanding settings, Josh remains calm and focused upon the tasks and people at hand.

Josh is a leader who motivates those around him to succeed at the work assigned or needing to be accomplished. The team he led this year has worked collaboratively and communicated effectively while they applied their creativity and energy toward their work. I believe Josh's management skills have been a key factor in the group's effectiveness.

Josh Ching will be an asset to organizations he becomes a part of as he continues to demonstrate his strong character, hard work, drive to learn and succeed, and leadership qualities. I'm pleased to recommend Josh to you for your consideration with full confidence in him.

Please contact me if you require any further information.

Positively,

Bob Brower, PhD  
President